

ABR PROGRAM TECHNICAL COMPLIANCE GUIDE



Volume II:

WORKER HEALTH AND SAFETY

Worker Health and Safety is a fundamental pillar of the ABR Program and an essential requirement for promoting dignified, safe, and responsible working conditions in the cotton sector. This criterion establishes guidelines and practices aimed at preventing accidents, minimizing occupational risks, and ensuring that all workers have access to appropriate labor environments, continuous training, and protective equipment compatible with the activities performed.

The guidelines described here seek to support production units in implementing an effective health and safety management system in compliance with current legislation and the best practices recognized nationally and internationally. The goal is to strengthen a preventive culture, promoting the physical and mental well-being of workers, reducing negative impacts, and contributing to greater productivity and sustainability in the field.





CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK

**Rural Work Safety, Health
and Environment
Management**



6.1	Has the farm developed and implemented the Rural Work Risk Management Program - PGRTR defined in NR 31, including the legal aspects of workplace accident prevention and occupational health control provided for in the risk inventory and prevention measures and in the PCMSO - Occupational Health Medical Program?
LEGAL BASIS: NR 31 item 31.3, as well as NR 7.	Interviews: With employees from the HR departments, responsible office, or SESTR (Specialized Service in Rural Work Safety and Health), requesting the presentation of the programs. The CIPA (Internal Commission for Accident Prevention) may also be interviewed to learn about the program's implementation. Physical Verification: Verify the Rural Work Risk Management Program (PGRTR) and the Occupational Health Medical Control Program (PCMSO). Documentary Analysis: Verify if the programs are updated and implemented and if the data contained in the programs meet the legal requirements. Verify if the execution schedule for the various actions and activities provided for in the programs is being duly implemented. Comments: Rural employers with up to 50 workers may use the Federal Government's risk assessment tool to develop the PGRTR for their property. To access the tool, follow the link below: https://www.gov.br/trabalho-e-emprego/pt-br/assuntos/inspecao-do-trabalho/pgr
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VOLUME I					VOLUME II	VOLUME III		
CRITÉRIO 1	CRITÉRIO 2	CRITÉRIO 3	CRITÉRIO 4	CRITÉRIO 5	CRITÉRIO 6	CRITÉRIO 7	CRITÉRIO 8	CRITÉRIO 9

6.3	Are the actions for preserving workers' occupational health, prevention and control of work-related injuries, provided for in the Rural Work Risk Management Program - PGRTR, planned and implemented based on the identification of risks and control needs for worker health and safety, seeking to improve the work environment and conditions?
LEGAL BASIS: NR 31 item 31.3.7, letters “a” through “e”, and item 31.3.8, letters “a” through “e”, as well as NR 7 item 7.2.4.	Interviews: With employees from HR, the responsible office, or SESTR, requesting the documents (PGRTR and PCMSO) for the actions provided in the management programs. Include interviews with the CIPATR and employees in high-risk areas. Physical Verification: Verify the documents of the actions implemented in the Rural Work Risk Management Program (PGRTR) and the Occupational Health Medical Control Program (PCMSO). Documentary Analysis: Verify if the health preservation and accident prevention actions provided for in the safety and health management program are being duly implemented and if the data meets legal requirements.
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6.4

LEGAL BASIS:

NR 31 item 31.3.9 and item 31.3.9.1.

Interviews: With employees from HR, the responsible office, or SESTR, requesting the presentation of the first aid kits and the names of the employees responsible for them.

Physical Verification: Locate the first aid kits and examine their contents and expiration dates. Verify how many kits are on the farm and where they are located. Ensure that in work fronts with 10 (ten) or more workers, there is a first aid kit under the care of a person trained for this purpose.

Documentary Analysis: Verify in the farm's HR sector, responsible office, or SESTR, if there was training for employees to provide first aid, as stated in the Occupational Health Medical Control Program (PCMSO), and the name(s) of the employee(s) responsible for the use of the first aid kits, as well as whether the items within are in accordance with the list indicated in the PCMSO.

6.5	Has the farm developed and implemented an internal emergency plan for urgent care of injured workers or those with serious illness and made it known to all employees, specifying the names of those responsible for care, the first aid that co-workers should observe in emergencies, the means of transportation to be used, the list with addresses and telephone numbers of hospitals and doctors and their specialties and other pertinent measures?							
LEGAL BASIS: NR 31 item 31.3.10 and item 31.3.10.1.		Interviews: With employees from the HR departments, responsible office, or SESTR, requesting the presentation of the emergency plan. Verify with employees if they are familiar with the emergency plan. Physical Verification: Verify if the emergency plan is posted on bulletin boards or in areas accessible to employees, such as the office, housing, workshop, cafeteria, and other workplaces. Documentary Analysis: Verify in the farm's HR sector, responsible office, or SESTR, if the content of the emergency plan is duly implemented and if it contains instructions for emergency care, such as the names or functions of those responsible, addresses of hospitals and clinics, and other procedures and care to be provided to the injured person during removal. Verify documentation of the orientation provided, stating that employees were informed about the emergency plan (attendance list, DDS).						
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CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK

**SESTR - Specialized Service in
Rural Work Safety and Health**



6.7

LEGAL BASIS:

NR 31 item 31.4.6 and item 31.4.6.1.

Interviews: With employees from the HR departments, responsible office, or SESTR, if the farm has 51 or more permanent employees, request the presentation of the documents for the implementation of an internal, external, or collective SESTR.

Physical Verification: Verify the existence of documents relating to the implementation or contracting of the SESTR (internal, external, or collective).

Documentary Analysis: Verify the content of the documents presented and check the execution of their legal obligations.



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK

**CIPATR - Internal
Commission for the
Prevention of Accidents in
Rural Work**



6.8	Has the farm with more than 20 employees hired for an indefinite period established, implemented and maintained in activity the CIPATR - Internal Commission for Rural Work Accident Prevention?
LEGAL BASIS: NR 31 item 31.5.2.	Interviews: With employees from the HR departments, responsible office, or SESTR, to determine the number of registered employees and, in case there are more than 20 permanent workers, find out if the CIPATR was established and is fully active. Physical Verification: Verify the existence of documents for the constitution and/or regular operation of the CIPATR (minutes and training lists). Documentary Analysis: Verify the documents for the regular operation of the CIPATR, such as bi-monthly meeting minutes and the schedule of workplace accident prevention actions. Comments: There is no need to register the CIPA with the union.
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6.11

LEGAL BASIS:

NR 31 item 31.5.22, item 31.5.24, letters
“a” through “i”, item 31.5.25, and 31.5.26.

Interviews: With employees from the HR departments, responsible office, SESTR, or members of the CIPATR, to determine if occupational safety and health training was provided before inauguration, consisting of a course with a minimum duration of 20 hours and content as established by NR 31.

Physical Verification: Request the training lists and the certificates of the CIPATR members.

Documentary Analysis: Verify the content of the training lists and the certificates.

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BCI  CMP 

6.12

LEGAL BASIS:

NR 31 item 31.5.17.

Interviews: With employees from the HR departments, responsible office, SESTR, or members of the CIPATR, to find out if, in the case of serious accidents or high-value losses, extraordinary meetings are held for evaluation and the adoption of new accident prevention measures.

Physical Verification: Verify if the minutes for these meetings were prepared.

Documentary Analysis: Verify the content of the minutes for any meetings held by the CIPATR for this purpose. Verify the CATs (Work Accident Communications) with the HR sector to cross-reference whether the extraordinary meeting took place.

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BCI  CMP 

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6.13	Does the farm, in collaboration with CIPATR, annually promote the Internal Week for Rural Work Accident Prevention - SIPATR?							
LEGAL BASIS: NR 31 item 31.5.10, letter “f”.		Interviews: With employees from the HR departments, responsible office, SESTR, or members of the CIPATR, to determine if the Internal Week for the Prevention of Rural Workplace Accidents (SIPATR) is held annually. Physical Verification: Verify evidence proving the realization of the SIPATR (e.g., the CIPATR schedule). Documentary Analysis: Verify the content of the SIPATR schedule and invitation within the CIPATR records. Verify the attendance list of employees at SIPATR lectures and the report including photos of the participation.						
		Comments: A specific methodology for compliance should not be demanded. Each unit may conduct it according to its own reality.						
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6.14		Does the CIPATR Coordinator supervise and disseminate CIPATR decisions to workers and forward CIPATR decisions to the rural employer or equivalent and to SESTR, when applicable?	
LEGAL BASIS: NR 31 item 31.5.13, letters “a”, “b”, “c”.		Interviews: With employees from the HR departments, responsible office, SESTR, or members of the CIPATR, requesting the presentation of the minutes for election, inauguration, and bi-monthly meetings, as well as the CIPATR meeting schedule. Physical Verification: Request the presentation of the minutes and the CIPATR meeting schedule. Documentary Analysis: Verify the election, inauguration, and bi-monthly minutes and the CIPATR meeting schedule—all duly signed—to verify the participation of the CIPATR coordinator.	
ABR  CMP  BCI  CMP 			
6.15		Does the CIPATR of the contracted company participate together with the contracting party's CIPATR defining mechanisms for integration and participation of worker representatives?	
LEGAL BASIS: NR 31 item 31.5.19.		Interviews: With employees from the HR departments, responsible office, SESTR, or members of the CIPATR, requesting the presentation of the bi-monthly minutes and the CIPATR meeting schedule. Physical Verification: Request the presentation of the minutes and the CIPATR meeting schedule. Documentary Analysis: Verify the bi-monthly minutes and the CIPATR meeting schedule, duly signed, to verify the participation of the contracted company's CIPATR.	
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CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

Female Representation



VOLUME I					VOLUME II	VOLUME III		
CRITÉRIO 1	CRITÉRIO 2	CRITÉRIO 3	CRITÉRIO 4	CRITÉRIO 5	CRITÉRIO 6	CRITÉRIO 7	CRITÉRIO 8	CRITÉRIO 9

6.16	Does the farm have a female representative who participates in any action related to the ABR program? <i>*Item applicable to farms with more than 10 female employees.</i>
Interviews: With the UP/UBA representative, the professional responsible for the HR department, and employees. Evaluate if the audited unit has a female representative and if she is aware of the challenges and opportunities regarding this theme. Also, evaluate if and how these actions are being implemented. Documentary Verification: Analyze supporting documents such as: 1. Official document (meeting minutes, internal memo, or appointment letter) proving the designation of the female representative. 2. Attendance list and meeting minutes demonstrating that the female representative participated and is aware of the action plans. 3. Records of participation in training sessions, workshops, and events organized by the state association, among others.	
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CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

**Pesticides, Adjuvants
and Related Products**



6.17	Does the farm not allow and prohibit the handling of any pesticides, adjuvants and related products in work environments in disagreement with the prescription and label and package insert indications, provided for in current legislation?	
LEGAL BASIS: NR 31 item 31.7.3, letter “c”. Law 14,785/23 - Art. 39, paragraph 02 and Art. 44.		Interviews: With employees from the HR departments, responsible office, SESTR, or employees from the pesticide sector, to determine if the farm disallows and prohibits the handling of any pesticides, adjuvants, and related products in the workplace in disagreement with the prescription and the indications on the label and package leaflet. If pesticide mixtures are used, they must be carried out only under the following conditions: (i) the mixture itself is registered; or (ii) it is permitted to mix individual registered pesticides according to local regulations.
ABR  CMP  BCI  CMP 		
6.18	Does the farm signal and prohibit work in recently treated areas, before the end of the reentry interval established on product labels, except with the use of recommended protective equipment?	
LEGAL BASIS: NR 31 item 31.7.3, letters “d”, “e”, “f” and item 31.7.8.		Interviews: With employees from the HR departments, responsible office, SESTR, or employees from the pesticide sector, to find out if the farm signposts and prohibits work in recently treated areas before the end of the established re-entry interval, unless recommended protective equipment is used. Physical Verification: If it is the pesticide application season, verify the existence of signs expressly prohibiting re-entry into recently treated areas. Documentary Analysis: Confirm the content of the agronomic prescription to verify the re-entry periods.
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VOLUME I					VOLUME II	VOLUME III		
CRITÉRIO 1	CRITÉRIO 2	CRITÉRIO 3	CRITÉRIO 4	CRITÉRIO 5	CRITÉRIO 6	CRITÉRIO 7	CRITÉRIO 8	CRITÉRIO 9

6.19	Does the farm provide workers with direct exposure to pesticides with blended or in-person training courses, conducted by professionals with technical capacity, with a minimum workload of 20 hours, including theoretical and practical classes, according to the minimum content provided in the Norm?
LEGAL BASIS: NR 31 item 31.7.5 and item 31.7.5.1.	Interviews: With employees from HR, the responsible office, or SESTR, to determine if the farm provides workers who handle pesticides or are in direct exposure to them with training courses conducted by technically capable professionals, with a minimum workload of 20 hours (distributed over a maximum of 8 hours daily) during normal working hours, and whether the required minimum content is being met according to items 31.7.5.1 and 31.7.5.3. Physical Verification: Verify documentation regarding the courses through certificates and training lists. Interview at least one employee who applies agrochemicals and verify if the training courses achieved their objective. Documentary Analysis: Verify the certificates to evaluate if the course content, technical capacity of the instructors, and minimum workload of 20 hours meet the legal requirements.
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6.20	Does the farm provide free of charge to workers in direct contact with or who handle pesticides, all Personal Protective Equipment (PPE) and clothing appropriate to the risks, provided for in the PGRTR, and supervise their use, under penalty of applying disciplinary sanctions?							
LEGAL BASIS: NR 31 item 31.7.6, letters “a” and “b”.		Interviews: With employees from HR, the office, SESTR, and the pesticide sector, to find out if the farm provides all PPE and pesticide-handling clothing free of charge as provided for in the PGRTR, and if it supervises their use under penalty of disciplinary sanctions. Physical Verification: Verify the storage, preparation, and application sectors to ensure the use of PPE and pesticide-handling clothing by employees. Documentary Analysis: Verify the PPE control and delivery records for pesticide-handling clothing. Verify the PPE audit to certify that the farm supervises the use of PPE and specialized clothing.						
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6.21	Does the farm provide Personal Protective Equipment and work clothing in perfect conditions of use and properly sanitized, taking responsibility for their decontamination at the end of each work day, replacing them whenever necessary, and prohibiting the use of personal clothes when applying pesticides?
LEGAL BASIS: NR 31 item 31.7.6, letters “a”, “b”, “c”, “g”.	Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to find out if the farm provides Personal Protective Equipment and pesticide-handling clothing in perfect condition and properly sanitized, further taking responsibility for their decontamination at the end of each workday, replacing them whenever necessary and prohibiting the use of personal clothing when applying pesticides. Physical Verification: Verify the sanitization control logs for pesticide-handling clothing and the specific laundry facility for contaminated pesticide-handling garments. Verify the storage, preparation, and application sectors to ensure the use of PPE and pesticide-handling clothing by employees, rather than personal clothing. Documentary Analysis: Verify the PPE control and delivery records for pesticide-handling clothing. Also verify signs, posters, or Service Orders (OS) regarding the prohibition of personal clothing during the application of pesticides. Verify the washing control logs for pesticide-handling clothing.
ABR  CMP  BCI  CMP 	CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.

6.23	For all workers involved in work with pesticides, is bathing mandatory after finishing all activities involving the preparation and/or application of pesticides, additives, adjuvants and related products, according to the procedure established in the PGRTR?
LEGAL BASIS: NR 31 item 31.7.6, letters “d”, “e”.	Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to determine if the farm provides guidance on bathing after completing all activities involving the preparation and/or application of pesticides, additives, adjuvants, and related products, as per the procedure established in the PGRTR. Physical Verification: Verify the location used for bathing. Documentary Analysis: Verify the guidance provided to employees who handle pesticides regarding the importance of bathing after completing activities. Also verify PPE records regarding the delivery of soap, towels, and individual lockers. Verify the bath registration log.
ABR  CMP 	BCI  CMP 
6.24	Does the farm make available to all workers information about the use of pesticides, additives, adjuvants and related products in the establishment, addressing the following aspects: treated area, commercial name of the product used, toxicological classification, date and time of application, reentry interval, safety interval/withdrawal period, protection measures necessary for workers in direct and indirect exposure and measures to be adopted in case of poisoning?
LEGAL BASIS: NR 31 item 31.7.7, letters “a” to “h”.	Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to determine if the farm makes available to all workers: the commercial name of the product used, toxicological classification, date and time of application, re-entry interval, safety interval/withdrawal period, necessary protective measures for workers in direct and indirect exposure, and measures to be adopted in case of poisoning. Physical Verification: Verify signage in the common areas of the farm containing information about the sprayings. Documentary Analysis: Examine evidence regarding application orders, Service Orders (OS) documented by the farm, and/or other forms of communication.
ABR  CMP 	BCI  CMP 

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6.25	Does the farm signal treated areas and inform the reentry period; the safety interval/withdrawal period, protection measures necessary for workers in direct and indirect exposure and the measures to be adopted in case of poisoning?	
LEGAL BASIS: NR 31 item 31.7.8.	Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to find out if the farm signposts treated areas and informs the re-entry period, protective measures for direct/indirect exposure, and poisoning procedures. Physical Verification: Verify the existence of signs or notices indicating the re-entry periods. Documentary Analysis: Examine the evidence regarding application orders documented by the farm.	
ABR  CMP  BCI  CMP 		
6.26	Does the farm immediately remove the worker who presents symptoms of poisoning and urgently arrange transport to the nearest medical care, also sending to the doctor the information contained in the labels and package inserts of pesticides, additives, adjuvants and related products to which the worker has been exposed?	
LEGAL BASIS: NR 31 item 31.7.9.	Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to determine if the farm immediately removes workers with poisoning symptoms and provides urgent medical transport, including product labels/leaflets for the physician's reference. Physical Verification: Verify supporting documentation such as CAT (Work Accident Communication), medical certificates, instructions, and the emergency plan. Verify guidance signage. Documentary Analysis: Confirm the content of the documents and seek evidence of compliance with legal requirements. Verify the Service Orders or instructions that guide pesticide handlers to seek the office, immediate superior, or SESTR in case of poisoning.	
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NR 31.7.6.

Documentary Verification: Provide evidence of washing records and inspection of decontaminated PPE (water repellency test, tears, and seams). In the case of activities performed by a third-party company, supporting documentation of the company's technical capacity for this purpose must be presented.

BCI  **CMP** 

NR 31 item 31.7.12.

Interviews: With employees from the HR departments, responsible office, SESTR, and laundry sector employees, to find out if the decontamination of contaminated pesticide-handling clothing is carried out without contaminating wells, rivers, streams, or any other water bodies.

Physical Verification: "Verify the physical location of the specific laundry and the contaminated pesticide-handling clothing to ensure that washings are performed in a manner that does not contaminate wells, rivers, streams, or any other water bodies. Verify whether the water from the washing area is directed to a containment tank."

Documentary Verification:

1. Work Procedures and/or Instructions: Documents detailing the decontamination process, including measures to prevent the contamination of water bodies.

BCI CMP

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6.29	Are pesticides, additives, adjuvants, and related products kept in their original packaging, with their labels and leaflets?							
LEGAL BASIS: NR 31 item 31.7.13.		Interviews: With employees from the HR departments, responsible office, SESTR, and pesticide sector employees, to determine if products are kept in their original packaging, with labels and leaflets. Physical Verification: Verify the pesticide storage area and visually confirm if the products, adjuvants, and related items are kept in their original packaging with their labels and leaflets.						
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6.30	Does the farm prohibit the reuse of empty containers; execute the triple washing or pressure washing process; store containers in adequate storage and subsequently send them to accredited units for disposal or recycling?							
LEGAL BASIS: NR 31 item 31.7.3, letter “h”.		Interviews: With employees from the HR departments, responsible office, SESTR, and pesticide sector employees, to determine if the farm prohibits the reuse of empty containers, performs the triple-rinsing or pressure-washing process, stores the containers in an appropriate warehouse, and subsequently sends them to licensed units for disposal or recycling. Physical Verification: Verify the storage location for empty containers and see if it meets the requirements of NR 31 (properly locked, signposted, and preventing the entry of animals). Also, verify proof of the forwarding of empty containers to licensed units. Ensure that empty containers are properly punctured and triple-washed. Documentary Analysis: Verify the proof of delivery of empty containers to licensed disposal or recycling units. The delivery must be accompanied by a "simple remittance" invoice (nota fiscal de simples remessa), detailing the material and weight, upon which the receiver will place their stamp with date and signature. This signed invoice or other document issued by the receiving unit must be kept with the purchase documentation and the agronomic prescription. Verify in the Service Orders (OS) or instructions the prohibition of reusing empty containers, as well as the guidance to perform triple-washing (or pressure-washing) and subsequent puncturing.						
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6.31	Does the farm not practice storage of empty or full containers of pesticides, additives, adjuvants and related products in disagreement with what is established in the manufacturer's package insert?
LEGAL BASIS: NR 31 item 31.7.3, letter "i".	Interviews: With employees from the HR departments, responsible office, SESTR, and pesticide sector employees, to find out if there are storage areas for pesticides or empty containers in the open air. Physical Verification: Verify pesticide warehouses, empty container deposits, and other facilities to ensure storage regularity in accordance with NR 31. Documentary Analysis: Verify documentation regarding the pesticides and the locations where they are stored.
ABR  CMP  BCI  CMP 	
6.32	Do buildings intended for storage of pesticides, adjuvants, additives and related products have signs or posters with danger symbols, with restricted access to authorized employees, trained to handle the respective products, equipped with PPE, with ventilation system directed to the outside and provided with protection that does not allow access by birds or animals?
LEGAL BASIS: NR 31 item 31.7.14, letters "b", "c", "d".	Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to determine if the buildings intended for the storage of pesticides, adjuvants, additives, and related products have signs or posters with danger symbols, restricted access to authorized and trained personnel equipped with PPE, a ventilation system directed to the exterior, and protection that prevents the access of birds or animals. Physical Verification: Verify the pesticide storage location to see if it meets NR 31 standards: duly locked, signposted, preventing the entry of animals, with a ventilation system directed to the exterior, and protection against the entry of birds or animals. Documentary Analysis: Verify the training lists and PPE records of those responsible for the pesticide warehouse.
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VOLUME I					VOLUME II	VOLUME III		
CRITÉRIO 1	CRITÉRIO 2	CRITÉRIO 3	CRITÉRIO 4	CRITÉRIO 5	CRITÉRIO 6	CRITÉRIO 7	CRITÉRIO 8	CRITÉRIO 9

6.33 Do buildings intended for storage of pesticides, adjuvants, additives and related products have resistant walls and coverings, floors that enable cleaning, decontamination and drainage? Are they located more than 15 meters from housing and places where food, medicines and water sources are conserved or consumed?	LEGAL BASIS: NR 31 item 31.7.14, letters “a”, “e”, “f” and item 31.7.14.1. Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to determine if the storage buildings have resistant walls and roofs, floors that facilitate cleaning and decontamination, and are located more than 15 meters away from housing, food/medicine storage, or water sources. Physical Verification: Verify the pesticide storage location to ensure NR 31 requirements are met: resistant walls/roofs, cleanable floors, and a minimum distance of 15 meters from dwellings, food, medicine, and water sources.
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6.34	Does pesticide storage and stacking comply with current legislation standards and manufacturers' standards; are packages placed on platforms, avoiding contact with the floor, with stable piles and away from walls and with waterproof floors?							
LEGAL BASIS: NR 31 item 31.7.15, letters “a”, “b”.		Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to determine if the storage and stacking of pesticides comply with legislation and manufacturer standards; ensuring containers are on pallets, stacks are stable and at least 50 centimeters away from walls, and floors are impermeable. Physical Verification: Verify the pesticide storage location to ensure compliance with NR 31: stacking on pallets, stable piles, a minimum gap of 50 cm from walls, and impermeable flooring. Verify if the warehouse structure is made of impermeable material that does not absorb pesticides. Verify if pesticides are grouped by compatibility class. Documentary Analysis: Verify the documentation and manufacturer instructions regarding the technical indications on the labels.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				

6.35	When transporting pesticide products, adjuvants, additives and related products on public roads, does the farm do so in properly labeled containers and in resistant and hermetically sealed containers and are these placed in a separate compartment, so that they cannot contaminate products such as food, feed, forage, personal and household utensils?
LEGAL BASIS: NR 31 item 31.7.3, letter “j”. Federal Decree No. 96,044 of May 18, 1988; ANTT Resolution No. 5232 of 2016.	Interviews: With employees from the HR departments, responsible office, SESTR, and employees from the pesticide sector, to find out if the farm, when transporting pesticides, adjuvants, and related products on public roads, does so in duly labeled containers and in resistant, hermetically sealed vessels, placed in a separate compartment so they cannot contaminate products such as food, feed, forage, or personal and domestic utensils. Physical Verification: Verify the decontamination status of vehicles specifically used for transporting pesticides. Ensure that food, feed, forage, and personal/domestic utensils are not being transported alongside pesticides. Documentary Analysis: Verify if the pesticide transport documentation complies with the rules applicable to the transport of hazardous products contained in Federal Decree No. 96,044 of May 18, 1988, and ANTT Resolution No. 5232 of 2016. Verify the existence of copies of the Decree and Resolution No. 5232/2016, where all products are listed in numerical and alphabetical order, accompanied by all special requirements, recommendations, and exempt quantities.
ABR  CMP  BCI  CMP 	CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.

VOLUME I					VOLUME II	VOLUME III		
CRITÉRIO 1	CRITÉRIO 2	CRITÉRIO 3	CRITÉRIO 4	CRITÉRIO 5	CRITÉRIO 6	CRITÉRIO 7	CRITÉRIO 8	CRITÉRIO 9

6.38

Does the farm keep flammable liquids (pesticides) in a ventilated place, protected against sparks and other ignition sources?

LEGAL BASIS:
NR 31 item 31.7.15 “b”.



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

Fire Prevention Measures



6.39	Does the farm have a team of employees trained for fire prevention and fighting, especially to use extinguishers in emergency situations?							
LEGAL BASIS: NR 23 item 23.3.2.		Interviews: With the farm representative and employees, to determine if the farm has a team of employees trained in fire prevention and firefighting, especially in the use of extinguishers in emergency situations. Physical Verification: Verify the locations where fire extinguishers and other equipment for emergency response to fire or short circuits are located and evaluate the condition of this equipment (expiration date, unobstructed, and identified). Documentary Analysis: Verify the content of the courses or specific firefighting training documentation.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

Ergonomics



6.40	Does the farm guide and train its employees on work methods they should use in heavy activities of lifting and regular manual transport of loads, aiming to safeguard their health, prevent accidents and their early withdrawal from work?							
LEGAL BASIS: NR 17 item 17.1.2. NR 31, item 31.8.1, item 31.8.3.1, and item 31.14.11.		Interviews: With employees from the HR departments, responsible office, SESTR, and with the workers to determine if the farm guides and trains its employees regarding the work methods to be used in heavy lifting and regular manual transport of loads, aiming to safeguard their health and prevent accidents. Documentary Analysis: Verify the attendance lists for meetings or training courses and guidance on the work methods to be used in heavy lifting activities and regular manual transport of loads. Verify in the Service Orders (OS) and integration training if there is guidance on the methods to be used for the execution of the activity.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

Manual Tools



6.41	Does the farm provide free manual tools suitable for work and the physical characteristics of the worker, replacing them whenever they are damaged by wear or breakage?	
LEGAL BASIS: NR 31 item 31.11.1, item 31.11.2 and item 31.11.3.		Interviews: With employees from the HR departments, responsible office, or SESTR, to determine if the farm provides appropriate manual tools for the work and the physical characteristics of the worker free of charge, replacing them whenever they are damaged by wear or breakage. Physical Verification: Verify the condition of the manual tools and their adequacy to the physical characteristics of the worker. Documentary Analysis: Verify the control records for the delivery and replacement of damaged tools.
ABR  CMP  BCI  CMP 		
6.42	Are cutting tools used in farming transported in compartments separate from worker transport?	
LEGAL BASIS: NR 31 item 31.9.1, letter “d”, and item 31.11.4.		Interviews: With employees from the HR departments, responsible office, or SESTR, to determine if the cutting tools used in the field are transported in compartments separate from the transport of workers. Physical Verification: Verify if there is a separate compartment for transporting tools in the employee transport vehicles. Verify if pocket cutting tools are stored and transported in a sheath.
ABR  CMP  BCI  CMP 		

CMP = Critério Mínimo de Produção (item obrigatório).

 Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

**Machines, Equipment
and Implements**



6.43	Are farm machines and equipment used for purposes established by the manufacturer and are their operators properly trained and qualified for their safe handling and operation?	
LEGAL BASIS: NR 12 item 12.39, letter “b”. NR 31 item 31.12.2.		Interviews: With employees from the HR departments, responsible office, SESTR, and operators, to determine if the machines and equipment are used solely for the purposes established by the manufacturer and if operators are duly trained and qualified. Physical Verification: Verify, by sampling, the machines and equipment to check their use according to the manual and if their operators are trained and qualified. Documentary Analysis: Verify machine manuals. Verify certificates proving the training of employees who operate the machines and agricultural implements.
ABR  CMP  BCI  CMP 		
6.44	Are manuals for machines, equipment and implements kept in an appropriate place, so that their content is maintained at the establishment, in original format or copy, and the employer must make it available to operators?	
LEGAL BASIS: NR 31 item 31.12.72 and item 31.12.73, letters “a” to “f”.		Interviews: With employees from the HR departments, responsible office, SESTR, and operators, to determine if the manuals are kept in an appropriate place so that their content can be permanently available to the operators. Physical Verification: Check the machines, equipment, and implements and confirm if the manuals are kept in an appropriate place for permanent access by the operators. Documentary Analysis: Verify the manuals corresponding to each machine and implement.
ABR  CMP  BCI  CMP 		

CMP = Critério Mínimo de Produção (item obrigatório).

 Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.

LEGAL BASIS: NR 31 item 31.12.27.	Interviews: With employees from the HR departments, responsible office, SESTR, and operators, to determine if the power transmissions (PTO shafts/cardans) of the machines, equipment, and implements are duly protected to prevent accidents. Physical Verification: Check the machines, equipment, and implements and confirm if the power transmissions (cardans) are duly protected to avoid accidents.
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ABR  CMP  BCI  CMP 

6.46	Do farm machines, equipment and implements that pose a risk of rupture of their parts, projection of pieces or material being processed, have effective protection and accident prevention systems?
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LEGAL BASIS: NR 12 item 14.47.2. NR 31 item 31.12.28, item 31.12.29 and item 31.12.30.	Interviews: With employees from the HR departments, responsible office, SESTR, and operators, to determine if the machines, equipment, and implements that offer a risk of bursting parts or material projection have effective protection and prevention systems. Physical Verification: Confirm if the farm's machines, equipment, and implements with risks of bursting or material projection have effective protection systems in place.
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ABR  CMP  BCI  CMP 

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 Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.

6.49	Does the farm not allow and prohibit work and operation of machines and equipment powered by internal combustion engines in closed places or without sufficient ventilation, except when gas elimination from the environment is ensured?
LEGAL BASIS: NR 31 item 31.12.44.	Interviews: With employees from the HR departments, responsible office, SESTR, and operators, to determine if the farm prohibits the use of internal combustion engines in enclosed or poorly ventilated areas without proper gas extraction. Physical Verification: Check the machine sheds, equipment, and implements to determine if the farm effectively prohibits the operation of machines and equipment powered by internal combustion engines in closed locations or those without sufficient ventilation, unless the elimination of gases from the environment is ensured. Guidance signs stating that the farm disallows and prohibits the work and operation of machines and equipment powered by internal combustion engines in closed locations or those without sufficient ventilation, unless the elimination of gases from the environment is ensured. Documentary Analysis: Verify in Service Orders (OS) and instructions whether the farm disallows and prohibits the work and operation of machines and equipment powered by internal combustion engines in closed locations or those without sufficient ventilation, unless the elimination of gases from the environment is ensured.
ABR  CMP  BCI  CMP  CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.	

6.54	Are farm drivers who drive motor vehicles, wheel tractors, crawler tractors, mixed tractors or automotive equipment intended for load movement or agricultural work on public roads properly licensed by Detran (art. 144 CBT)?		
LEGAL BASIS: Art. 144 CTB.		Interviews: With employees from the HR departments, responsible office, or SESTR, to determine if the farm drivers who operate motor vehicles, wheel tractors, crawler tractors, mixed tractors, or automotive equipment intended for moving loads or agricultural work on public roads are duly licensed by DETRAN. Also interview the drivers who operate the farm's vehicles on public roads. Physical Verification: Verify the Driver's Licenses of the drivers and operators who drive motor vehicles, wheel tractors, crawler tractors, mixed tractors, or automotive equipment intended for moving loads or agricultural work on public roads. Documentary Analysis: Verify the expiration date and category of the Driver's licenses.	
ABR  CMP  BCI  CMP 			
6.55	Did the farm provide specific training to chainsaw operators, with records of training control and content that meets the manufacturer's manual in accordance with item 31.12.46 of NR 31?		
LEGAL BASIS: NR 31 item 31.12.46, letters “a”, “b”, “c”.		Interviews: With employees from the HR departments, responsible office, SESTR, and chainsaw operators, to determine if the farm provided them with specific training, including training control records and content that meets the manufacturer's manual. Physical Verification: Verify the documents proving the specific training of the chainsaw operators. Documentary Analysis: Verify the certificates proving that the training was conducted.	
ABR  CMP  BCI  CMP 			
CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.			

6.56	Are there procedures in place by the rural employer or equivalent for the safe movement of machines, equipment, and implements outside the physical installations of the rural establishment for repairs, adjustments, technological modernization, decommissioning, dismantling, and disposal?
LEGAL BASIS: NR 31 item 31.12.4. DNIT Resolution 01 of 2021. Resolution 789, which regulates courses for indivisible loads.	Interviews: With employees from the HR departments, responsible office, or SESTR, to determine if there is movement of machines, equipment, and implements outside the physical installations of the rural establishment for repairs, adjustments, technological modernization, decommissioning, dismantling, and disposal. Ask how the transport of these machines/implements is carried out and if there is any written procedure. Physical Verification: If the farm possesses a trailer (lowboy/flatbed), verify and confirm if they have reflective strip signaling, as well as length and width signaling for the trailer. Verify if it has straps with locks. Verify if it has chains with locks.
ABR  CMP  BCI  CMP 	
6.57	Are the occupational safety procedures strictly followed regarding the starting, activating, and stopping devices of stationary machines and equipment? Do the functional components of the process and work areas of self-propelled machines and implements that need to remain exposed meet current technical standards and the exceptions contained in Table 2 of Annex II?
LEGAL BASIS: NR 31 item 31.12.6, item 31.12.9, letters "a" through "e", item 31.12.10, item 31.12.11, item 31.12.12, and item 31.12.16. Table 2 - exclusions to protection in moving parts (items 31.12.16 and 31.12.24).	Interviews: With employees from the HR departments, responsible office, or SESTR, and with operators, to determine if the farm possesses or makes use of stationary machines or equipment (whether during harvest or not). If so, were procedures established to activate and operate this equipment? Physical Verification: Confirm that the functional components of the process and work areas of the self-propelled machines and implements that need to remain exposed meet current technical standards and the exceptions contained in Table 2 of Annex II of NR 31. Documentary Analysis: Verify the occupational safety procedure regarding starting, activating, and stopping devices.
ABR  CMP  BCI  CMP 	

CMP = Critério Mínimo de Produção (item obrigatório).

 Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.

6.58	Does the rural employer or equivalent provide permanently fixed and safe access means at all operation points, supply points, raw material insertion and removal of worked products, preparation, maintenance and constant intervention points? And are access means provided to machines, equipment and implements that comply with current official or international technical standards?							
LEGAL BASIS: NR 31 Annex I - Means of access to machines, equipment, and implements.		Interviews: With employees from the HR departments, responsible office, or SESTR, and with operators, to determine if the farm provides permanently fixed and safe means of access at all its points of operation, refueling, insertion of raw materials, and removal of products, preparation, maintenance, and constant intervention. Physical Verification: Confirm if the machines, equipment, and implements possess permanently fixed and safe means of access at all their points of operation, refueling, insertion of raw materials, removal of products, preparation, maintenance, and constant intervention.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

**Access Roads
and Circulation**



LEGAL BASIS:

NR 31 item 31.3.5, letter “d”.

Interviews: With employees from the HR departments, responsible office, SESTR, and operators, to determine if the internal access routes and circulation paths have adequate and safe conditions for the vehicles and workers traveling on them.

Physical Verification: Verify the safety conditions of the internal circulation routes.

ABR  **CMP** 

BCI CMP

LEGAL BASIS:

NR 31 item 31.3.5, letter “d”.

Interviews: With employees from the HR departments, responsible office, SESTR, and operators, to determine if the internal access and circulation routes are signposted, visible day and night, and provide guidance on flow, preference, and speed limits.

Physical Verification: Verify the internal circulation routes and their traffic signage.

ABR  **CMP** 

BCI  CMP 

CMP = Critério Mínimo de Produção (item obrigatório).

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CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

**Transport
of Workers**



6.61	Do own or third-party vehicles used by the farm for collective employee transport have authorization issued by the competent transit authority, are they driven by drivers properly licensed by Detran and accompanied by the respective annual vehicle inspection?		
LEGAL BASIS: NR 31 item 31.9.1, letters “a”, “c”, “f”, and item 31.9.1.1.		Interviews: With the professional responsible for the transport sector, drivers, and SESTR, requesting the documentation. Physical Verification: Verify the authorizations issued by traffic authorities, driver’s licenses, and the passenger transport course certificates of the drivers. Documentary Analysis: Verify the authorizations issued by traffic authorities. Verify that the driver’s licenses are not expired. Verify the passenger transport course certificate or the record of the passenger transport course on the driver’s licenses.	
ABR  CMP  BCI  CMP 			
6.62	Do own or third-party vehicles used by the farm for collective employee transport carry all passengers seated and have resistant and fixed compartments for storing tools and materials separate from passengers?		
LEGAL BASIS: NR 31 item 31.9.1, letters “b”, “d”.		Interviews: With the farm representative, the professional responsible for the transport sector, drivers, employees, and SESTR, to determine if there are owned or outsourced vehicles used for collective transport, and if they transport all passengers seated and have fixed compartments for tools separate from passengers. Physical Verification: Verify the vehicles and the compartments for storing manual tools in the collective transport of employees. Verify if they have sufficient seats with seat belts for all passengers.	
ABR  CMP  BCI  CMP 			
CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.			



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

Cargo Transport



LEGAL BASIS:

NR 31 item 31.14.14, letters “a”, “b”.

Interviews: With the farm representative, the professional responsible for the transport sector, SESTR, and with the drivers, to determine if the farm performs periodic inspections of vehicles intended for the transport of cargo.

Physical Verification: Check the cargo transport vehicles and the periodic inspection records.

Documentary Analysis: Verify the documents proving the periodic inspection of vehicles intended for cargo transport.

ABR  **CMP** 

BCI CMP

LEGAL BASIS:

NR 31 item 31.12.66, letters "a", "b", "c".

Contran Resolutions 168 and 789.

Interviews: With the farm representative, the professional responsible for the transport sector, SESTR, and with the drivers (if any), to determine if the cargo vehicle drivers possess the minimum license and training required by law—categories C, D, or E—according to the load, truck type, and specialized training courses for drivers of special products (MOPE) and/or dangerous goods (MOPP), requesting the supporting documentation.

Physical Verification: Verify the Driver's Licenses and the driver's training certificates.

Documentary Analysis: Analyze the Driver's license documentation and the MOPE or MOPP certificate, or the specialized course for drivers of vehicles transporting dangerous goods.

ABR  **CMP** 

BCI  CMP 

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CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

**Climatic and
Topographic Factors**



6.67	Does the farm interrupt external agricultural activities when climatic conditions occur that compromise worker safety and health?							
LEGAL BASIS: NR 31 item 31.3.5, letter “b”.		Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if the farm interrupts outdoor agricultural activities during climatic conditions that compromise health and safety (such as heavy rain, lightning, or extreme heat). Physical Verification: Verify the preparation documents, procedures, or Service Orders (OS) containing the minimum safety rules for these situations. Documentary Analysis: Verify the proof of compliance with the requirements. This can be done through the following evidence: the existence and dissemination of the content of the instructions; procedures and/or Service Orders (OS), in meetings and training sessions held before the start of the activity and repeated periodically; training control records containing dates, workload, content covered, and the names and signatures of participants and instructors. Verify the PGRTR.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				

6.68	Is field work organized so that activities requiring greater physical effort, when possible, are developed in the morning or late afternoon?							
LEGAL BASIS: NR 31 item 31.3.5, letter “c”.		Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if field work is organized so that high-effort activities are performed during the morning or late afternoon when possible. Physical Verification: Verify during the itinerary of visits to various sectors if the farm, when distributing tasks, does so in a logical and rational manner, ensuring workers execute tasks demanding greater physical effort in the morning or late afternoon. Documentary Analysis: Verify the preparation documents, procedures, or Service Orders (OS) containing the minimum safety rules for these situations. Proof of compliance can be established through evidence of the existence and dissemination of the content of the instructions, procedures, and/or Service Orders (OS) in meetings and training sessions held before activities begin. Verify the PGRI.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

Personal Protection Measures



6.71	Does the farm supervise mandatory PPE use and apply disciplinary penalties to employees who refuse or do not use the PPE provided to them, even occasionally, including dismissal for just cause?	
LEGAL BASIS:	NR 1 item 1.4.2, letter “d” and item 1.4.2.1. NR 6 item 6.6.1, letter “b”. NR 31 item 31.6.4. CLT Art. 482, letter “h”.	Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if the farm supervises the mandatory use of PPE and applies disciplinary penalties to employees who refuse to use or do not use the provided PPE, even if occasionally, including dismissal for just cause. Physical Verification: Verify the use of PPE by employees during the farm itinerary. Documentary Analysis: Verify the Service Orders (OS), instructions, or employee conduct manual regarding the mandatory use of PPE and the disciplinary penalties for employees who refuse or fail to use the provided PPE, including any sanctions eventually applied to non-compliant employees—verbal and written warnings, suspension, and dismissal. Verify the PPE audit records.
ABR  CMP  BCI  CMP 		
6.72	Does the PU/PBA require and supervise the use of mandatory safety equipment by employees of third-party service companies or autonomous workers in performing their functions?	
LEGAL BASIS:	Law No. 6,019/1974 and Law No. 13,429/2017, NR 6 and NR 32.	Interviews: With the UP/UBA representative and the professional responsible for the HR and occupational health and safety departments. Physical Verification: Verify within the HR and occupational safety departments whether the UP/UBA requires and supervises the use of mandatory safety equipment by employees of outsourced service providers or self-employed workers in the performance of their duties.
ABR  CMP  BCI  CMP 		
CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.		

6.73 Does the employer, if indicated in the PGRTR or if exposure to solar radiation is configured without adoption of collective or individual protection measures, provide sunscreen to employees?

LEGAL BASIS: NR 31 item 31.6.2.1 and item 31.6.2.1.1.	Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if the farm provides the necessary sunscreen for worker protection free of charge, according to the needs of each activity involving exposure to solar radiation without the adoption of collective or individual protection measures, as determined in the PGRTR – Rural Work Risk Management Program, and whether the farm guides and trains employees regarding its use. Physical Verification: Verify during the farm itinerary whether the farm provides the necessary sunscreen for worker protection free of charge, according to the needs of each activity involving exposure to solar radiation without collective or individual protection measures, as determined by the PGRTR – Rural Work Risk Management Program, and whether the farm guides and trains employees regarding its use. Documentary Analysis: Verify the regularity of the sunscreen use training lists. Verify the purchase invoices. Verify if the PPE control and delivery records are duly filled out and contain the employees' signatures. Verify if the sunscreens are included in the PPE control and delivery records and are in accordance with the sunscreen recommended in the PGRTR.
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CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

Rural Buildings



6.76	Were farm stairs, ramps, corridors and other areas intended for worker circulation and material movement built with non-slip materials and have protection against fall risk?							
LEGAL BASIS: NR 31 item 31.16.4 and item 31.16.5.		Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if the stairs, ramps, corridors, and other areas for circulation and material handling were built with non-slip materials and have fall protection. Physical Verification: Verify during the farm itinerary if the stairs, ramps, and corridors of the buildings, and other areas for worker circulation and material handling, were built with non-slip materials and have fall protection. Verify if the stairs, walkways, and platforms possess guardrails.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				



CRITERION 6

SAFETY, OCCUPATIONAL HEALTH AND WORK ENVIRONMENT

**Electrical
Installations**



6.77		Are farm electrical installations maintained to prevent, by safe means, the dangers of electric shock and other types of accidents?	
LEGAL BASIS: NR 31 item 31.10.1.		Interviews: With employees from the HR departments, responsible office, SESTR, and the person responsible for the electrical sector, to determine if the farm's electrical installations are maintained to prevent electric shock hazards and other accidents. Physical Verification: Verify during the farm itinerary whether the electrical installations are maintained in a way that prevents, by safe means, the hazards of electric shock and other types of accidents.	
ABR  CMP 		BCI  CMP 	
6.78		Are electrical installation components protected by insulating material?	
LEGAL BASIS: NR 31 item 31.10.2 letters “a”, “b”, “c”; item 31.10.2.1 letters “a” through “i”; item 31.10.2.2, item 31.10.2.3, and item 31.10.3.		Interviews: With employees from the HR departments, responsible office, SESTR, and electrical sector employees, to determine if the components of the electrical installations are protected by insulating material. Physical Verification: Verify during the farm itinerary whether the components of the electrical installations are protected by insulating material, cable trays, conduits, and PP cable extensions.	
ABR  CMP 		BCI  CMP 	

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LEGAL BASIS:

NR 31 item 31.10.4.

Interviews: With employees from the HR departments, responsible office, SESTR, and electrical sector employees, to determine if the tools used for work on energized networks are equipped with electrical insulation.

Physical Verification: Verify during the farm itinerary whether the tools used for work on energized networks are equipped with electrical insulation.

ABR  **CMP** 

BCI  CMP 

LEGAL BASIS:

NR 31 item 31.10.6 and item 31.10.6.1.

Interviews: With employees from the HR departments, responsible office, SESTR, and electrical sector employees, to determine if the farm buildings are protected by lightning rods against atmospheric electrical discharges.

Physical Verification: Verify during the farm itinerary whether the buildings are protected by lightning rods against atmospheric electrical discharges.

Documentary Analysis: Verify the SPDA project. Verify the report of the ohmic measurements of the lightning rods.

ABR  **CMP** 

BCI  CMP 

CMP = Critério Mínimo de Produção (item obrigatório).

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CRITERION 6 **SAFETY, OCCUPATIONAL HEALTH AND WORK**

**Living Areas - Sanitary Facilities -
Dining Areas -
Housing - Laundry -
Leisure Areas**



 Aplicável à certificação ABR ou licenciamento BCI. Não aplicável à certificação ABR ou licenciamento BCI.

6.83	Are sanitary facilities located in places of easy and safe access, with separation by sex, and have access doors that prevent exposure, built to maintain appropriate privacy? In administrative sectors with up to 10 (ten) workers, can only one individual sanitary facility for common use between sexes be made available, provided hygiene and privacy conditions are guaranteed?
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LEGAL BASIS: NR 24 item 24.2.2.2. NR 31 item 31.17.3.3 letters "a", "b", "c", and item 31.17.3.3.1.	Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if the sanitary facilities are located in easy and safe access areas, with separation by sex, and possess access doors that prevent peering, built so as to maintain appropriate privacy. Physical Verification: Verify the sanitary facilities during the farm itinerary to confirm if they are in easy and safe access locations, separated by sex, and have access doors that prevent peering, ensuring convenient privacy.
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6.84	Do the sanitary facilities provide clean water, soap, and paper towels? Do they provide toilet paper and possess containers for waste collection and a connection to the sewage system, septic tank, or equivalent system?
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LEGAL BASIS: NR 24 item 24.2.3 letters "d", "f", "g"; item 24.3.1 letters "a" through "e". NR 31 item 31.17.3.3 letters "d", "e", "f".	Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if the sanitary facilities provide clean water, soap, and paper towels, as well as toilet paper, waste containers, and proper sewage or septic connections. Physical Verification: Verify during the farm itinerary if the sanitary facilities provide clean water, soap, paper towels (or other hand-drying materials/equipment), toilet paper, waste containers, and connections to the sewage system or septic tank.
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ABR  CMP  BCI  CMP 	CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.
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6.89	Are shelters, fixed or mobile, available at work fronts that protect workers against weather during meals?							
LEGAL BASIS: NR 31 item 31.17.5.4, item 31.17.4.1, letras ‘a” a “g”.		Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine if fixed or mobile shelters are provided at the work fronts to protect workers against inclement weather during meals. Physical Verification: Verify during the farm itinerary, if there are active work fronts, whether the farm provides fixed or mobile shelters to protect workers against inclement weather during meals at the workplace. Verify if the dining areas meet the following requirements: a) possess hygiene and comfort conditions; b) have the capacity to serve the workers, with a sufficient number of seats, observing the meal interval scales; c) provide clean water for sanitization; d) possess tables with smooth, washable, or disposable surfaces or coverings; e) provide potable water under hygienic conditions, with the use of collective cups being prohibited; f) possess waste containers with lids; g) provide a location or container for the storage and preservation of meals under hygienic conditions.						
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6.91	Do the farm's housing facilities provide beds with mattresses certified by INMETRO, maintaining a ratio of at least 3.00 m ² per single bed or 4.50 m ² per bunk bed—in both cases including the circulation area and the locker—or, alternatively, beds separated by at least 1 m? Do they possess upper bunk beds with lateral protection and a ladder attached to the structure?
LEGAL BASIS: NR 24 item 24.7.3, letters "a" through "h", item 24.7.3.1 and item 24.7.3.2. NR 31 item 31.17.6.1 letters "a", "b", "c", "d".	Interviews: With employees from the HR departments, responsible office, SESTR, and workers using the housing, to determine if employees are provided with beds equipped with INMETRO-certified mattresses that respect the ratio of at least 3.00 m² (three square meters) per single bed or 4.50 m² (four square meters and fifty centimeters) per bunk bed—in both cases including the circulation area and the locker—or, alternatively, beds separated by at least 1 m (one meter); if the number of beds corresponds to the number of workers housed in the room; and to ensure that the use of 3 (three) or more beds in the same vertical line is prohibited, maintaining vertical and horizontal spacing that allows the worker to move safely. Physical Verification: Verify during the farm itinerary whether the housing beds are equipped with INMETRO-certified mattresses, respecting the ratio of at least 3.00 m² per single bed or 4.50 m² per bunk bed (including circulation and locker) or, alternatively, beds separated by at least 1 m; confirm that the number of beds matches the number of workers in the room; and ensure that the use of 3 (three) or more beds in the same vertical line is prohibited, with sufficient spacing to allow safe movement.
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6.93		Does the farm not allow and prohibit the use of stoves, burners or similar inside accommodations?	
LEGAL BASIS: NR 24 item 24.7.5.2 and item 24.7.9 letter "b". NR 31 item 31.17.6.3.		Interviews: With employees from the HR departments, responsible office, SESTR, and workers using the housing, to determine if the farm disallows and prohibits the use of stoves, hot plates, or similar appliances inside the housing units. Physical Verification: Verify during the farm itinerary whether there are any stoves, hot plates, or similar appliances inside the housing units.	
ABR  CMP 		BCI  CMP 	
6.94		Does the farm provide bedding suitable for local climate conditions?	
LEGAL BASIS: NR 31 item 31.17.6.2.		Interviews: With employees from the HR departments, responsible office, SESTR, and workers using the housing, to determine if the farm provides bedding suitable for the local climatic conditions. Physical Verification: Verify during the farm itinerary whether the farm provides bedding to employees and confirm if it meets the regional climatic requirements. Documentary Analysis: Verify registration records containing the provision of bedding.	
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6.95	Should people with infectious diseases inside the accommodation be subjected to medical evaluation, which will decide on removal or permanence in the accommodation?
LEGAL BASIS: NR 24 item 24.7.10. NR 31 item 31.17.6.4.	Interviews: With employees from the HR departments, responsible office, SESTR, and workers using the housing, to determine if there are people with infectious diseases inside the housing. Physical Verification: Verify each housing unit during the farm itinerary to confirm that no persons with infectious diseases are present inside. Check for guidance signs instructing employees to contact the office, SESTR, or an immediate supervisor upon detecting any disease symptoms. Documentary Analysis: Verify and analyze Service Orders (OS) and instructions directing employees to contact the office, SESTR, or an immediate supervisor upon detecting any disease symptoms.
ABR  CMP  BCI  CMP 	
6.96	Does the meal preparation area have no direct connection to employee accommodation and is equipped with washbasins, garbage collection system and exclusive sanitary facilities for personnel handling food?
LEGAL BASIS: NR 24 item 24.6.1 letters "a", "b", "c", "d", "f". NR 31 item 31.17.6.7 letters "a", "b", "c", "d", item 31.17.6.7.1, and item 31.17.3.3 letters "a", "b", "d", "e", "f".	Interviews: With employees from the HR departments, responsible office, SESTR, and kitchen staff, to determine if the area has no direct connection to housing and is equipped with washbasins, waste collection, and exclusive sanitary facilities for food handlers. Physical Verification: Verify the food preparation area to confirm it has no direct connection to employee housing and is equipped with washbasins and lidded waste bins. Verify the exclusive sanitary facilities for food handlers, ensuring toilets have access doors that prevent peering, are separated by sex, and provide clean water, liquid soap, paper towels, toilet paper, and a lidded bin.
ABR  CMP  BCI  CMP 	

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6.99	Does the farm provide water fountains with inclined jets or individual or disposable cups to all employees and prohibit the use of collective cups?							
LEGAL BASIS: NR 31 item 31.17.8.2. NR 24 item 24.9.1 and item 24.9.1.1.		Interviews: With employees from the HR departments, responsible office, SESTR, and workers in general, to determine how potable water is supplied and if disposable or personal-use cups are provided. Physical Verification: Verify during the farm itinerary the existence of drinking fountains with slanted jets or potable water taps with the provision of individual cups, ensuring the use of collective cups is prohibited.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				

6,100	Are housing provided by the farm single-family and built in masonry or wood, have adequate sanitary conditions, sufficient ventilation and lighting, weather protection covering, well or water tank protected against contamination, and septic tanks away from house and water well in flood-free place and downstream from the well? Are housing at least 30 m (thirty meters) away from hay and manure deposits, corrals, stables, pigsties and any breeding facilities, except those for family use?							
LEGAL BASIS: NR 31 item 31.17.7.1 letters “a” through “h”, item 31.17.7.2, item 31.17.7.3 and item 31.17.7.4.		Interviews: With employees from the HR departments, responsible office, SESTR, and, if applicable, employees residing in single-family housing. Physical Verification: Verify during the farm itinerary the existence of single-family housing and whether they are constructed of masonry or wood, possess adequate sanitary conditions, sufficient ventilation and lighting, and roofing for protection against inclement weather. Verify the presence of a well or water tank protected against contamination, and septic tanks located away from the house and the water well, in flood-free areas and downstream from the well. Confirm that the housing is located at least 30 m (thirty meters) away from hay and manure storage, corrals, stables, pigsties, and any livestock pens, except those for the family's own use. Each dwelling must be inhabited exclusively by a single family. The auditor must also assess the safety level of the housing location regarding the type of fumigation applied on the property. For example, if aerial fumigation exists, the risk of exposure to agrochemicals is higher; in this case, the dwelling must be located where there is no exposure to such substances, maintaining a distance of 50 m for ground application and 500 m for aerial application.						
ABR  CMP 		BCI  CMP 		CMP = Critério Mínimo de Produção (item obrigatório).  Aplicável à certificação ABR ou licenciamento BCI.  Não aplicável à certificação ABR ou licenciamento BCI.				